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To: [Emmanuel Joson](#)
Subject: 2010 ANTI-BULLYING POLICY (N) - English
Date: Tuesday, March 29, 2011 1:03:16 PM



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POLICY STATEMENT ON BULLYING/ INTIMIDATION BEHAVIOR

Bullying behavior attempts to control peers through verbal or physical aggression, oppression, or harassment of others physically or mentally.

Intimidation is:

1. Verbal threats or comments that imply a wrongful use of force on another person.
2. Facial expressions considered or interpreted by others that imply a wrongful use of force against another.
3. Gestures or hand signs which are interpreted by others that imply a wrongful use of force against another.
4. Purposeful movements of the body that implies harm to another, i.e. an invasion of one's body space.
5. Harassment is defined as repeated comments of derogatory nature that infringes on another student's rights to feel safe and accepted; i.e. teasing, ridiculing, and belittling.
6. Extortion is threatening to obtain property from another, with consent, induced by a wrongful use of force that results in fear.

Guidelines to handle bullying or intimidation:

1. Follow up on all reports as an office referral.
 - Call home/ conference on first offense with the possibility of suspension (left to the discretion of the administrator)
 - Record in discipline file
 - Discuss with the classroom teacher
 - Counsel student/parent
 2. Persistent or serious intimidation
 - Continue guidelines for the first offense, documenting intimidation behavior, communication with parent towards possible expulsion
 - Refer to Student Study Team, refer to Guidance Program
 - Use of SARB for continuing problems in which parents are uncooperative or unable to control the problem
 - Possible involuntary transfer of class or school
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- Notify law enforcement, juvenile unit as appropriate (assault, battery, or repetitive behaviors that could lead to expulsion)

Tear Below and Return

I have reviewed the Bullying/ Intimidation Policy with my child.

Child's Name _____ Date _____

Parent's Signature _____ Room # _____